U.S. AbilityOne Commission
Strategic Plan
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U.S. AbilityOne Commission
Strategic Plan Overview

• Commission’s Draft Strategic Plan for FY 2022-2026 is open for a 30-day comment period to ensure that agency stakeholders have an opportunity to provide feedback (See Regulations.gov)

• The Strategic Plan includes three strategic objectives:
  I. Expand competitive integrated employment (CIE) for people who are blind or have other significant disabilities.
  II. Ensure effective governance across the AbilityOne Program.
  III. Partner with Federal agencies and AbilityOne stakeholders to increase and improve employment opportunities for people who are blind or have other significant disabilities.

• ABORs initiative is a key strategy under Strategic Objective III
Customer-Focused Objectives

• Strategic Objective II focuses on effective stewardship, including
  1. Risk Management, Data Collection, Oversight & Compliance; DEIA
  2. Supporting the mission of the Federal customer by providing best value through contract performance
     • Develop policies and procedures to fully consider an NPA’s past performance, technical capabilities, and pricing structure in Procurement List additions
     • More technical support to NPAs to facilitate successful contract performance

• Strategic Objective III focuses on interagency partnerships, such as
  1. Work with ABORs to create AbilityOne jobs that pay competitive wages and are performed in integrated workplaces
     • Measures: Commission has produced timely reports and analyses to communicate results; has delivered training and support tools to the ABORs
Strategic Plan – Next Steps

• Receive comments on the draft plan until April 16, 2022
  ➢ We welcome comments or feedback from ABORs

• Finalize the Strategic Plan and disseminate it

• Develop the operating plan and processes for measurement
  ➢ We’ll seek comments or feedback from ABORs

• Implement the plan and report on performance
  ➢ Share progress with ABORs

Questions?