



U.S. AbilityOne Commission Strategic Plan

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Strategic Plan Overview

- Commission's Draft Strategic Plan for FY 2022-2026 is open for a 30-day comment period to ensure that agency stakeholders have an opportunity to provide feedback (See [Regulations.gov](https://www.regulations.gov))
- The Strategic Plan includes three strategic objectives:
 - I. Expand competitive integrated employment (CIE) for people who are blind or have other significant disabilities.
 - II. Ensure effective governance across the AbilityOne Program.
 - III. Partner with Federal agencies and AbilityOne stakeholders to increase and improve employment opportunities for people who are blind or have other significant disabilities.
- **ABORs initiative** is a key strategy under Strategic Objective III

Customer-Focused Objectives

- Strategic Objective II focuses on effective stewardship, including
 1. Risk Management, Data Collection, Oversight & Compliance; DEIA
 2. **Supporting the mission of the Federal customer by providing best value through contract performance**
 - Develop policies and procedures to fully consider an NPA's past performance, technical capabilities, and pricing structure in Procurement List additions
 - More technical support to NPAs to facilitate successful contract performance
- Strategic Objective III focuses on interagency partnerships, such as
 1. **Work with ABORs to create AbilityOne jobs that pay competitive wages and are performed in integrated workplaces**
 - Measures: Commission has produced timely reports and analyses to communicate results; has delivered training and support tools to the ABORs

Strategic Plan – Next Steps

- Receive comments on the draft plan until April 16, 2022
 - We welcome comments or feedback from ABORs
- Finalize the Strategic Plan and disseminate it
- Develop the operating plan and processes for measurement
 - We'll seek comments or feedback from ABORs
- Implement the plan and report on performance
 - Share progress with ABORs

Questions?