Welcome to the AbilityOne® neighborhood where Opportunity, Independence, and Achievement intersect.

For 75 years, the AbilityOne Program has successfully created jobs for the most underutilized segment of the American population: people who are blind or have significant disabilities. In 2012, nearly 50,000 AbilityOne Program employees earned more than $557 million in wages; provided $2.8 billion in quality products and services to federal agencies; and significantly reduced billions in quality products and services to

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FY2012 HIGHLIGHTS

• Gaining first-hand experience, Commission members and executive staff met with AbilityOne® employees at locations such as Arkansas Lighthouse, Wright Patterson Air Force Base (OH), Eglin Air Force Base (FL), SODMA Enterprises, Goodwill Industries of Central Indiana (IN); Goodwill International (FL); Goodwill Industries of Southeastern Wisconsin, Wiscraft (Beyond Vision), Industries for the Blind Milwaukee (WI), Redstone Arsenal (AL); BISM (MD), and Charlotte Bridge Home (NC).

• Expanded the Base Supply Center (BSC) network to 147 stores with the addition of six new retail locations at the Department of Energy, Washington, D.C.; Department of Agriculture, Beltsville, Maryland; Defense Health Headquarters, Falls Church, Virginia; Joint Base Andrews, Maryland; Naval Air Station Patuxent River, Maryland; and Office of Naval Intelligence, Suitland, Maryland.

• Provided contract management training to 88 people who are blind or have significant disabilities. In FY2012, AbilityOne employees working on contract management support services sent nearly 58,000 closed-out contracts to contracting officers for signature, scanned more than 1.2 million images, and identified more than $146 million in de- obligations. AbilityOne employees did all of this while maintaining an accuracy rate of 99.29%.

• Entered phase II of the agency rollout plan for the Quality Work Environment (QWE) initiative. Two hundred twenty AbilityOne authorized agencies are implementing the QWE self-assessment, with 22 conducting their second assessment and moving ahead with their second QWE action plan. Project on track for an ultimate participation goal of 100 percent by FY2015.

• Added the single largest Procurement List Item – a five-year, $120 million contract with 222 Full Time Equivalent (FTE) employees. The team performs around-the-clock technical, software and beneficiary support contact center services for the Defense Manpower Data Center (DMDC). Nearly 900 people who are blind or have significant disabilities are employed in AbilityOne contact centers.

• James H. Omvig, appointed to the Commission in 2003, completed his term of service in July 2012. Through his personal conduct, unequivocal commitment, and results-oriented leadership, he earned and sustained an unparalleled degree of confidence and trust among the public, AbilityOne Program participants, and nonprofit agencies during his nine-year tenure on the Commission, five of which were as Vice Chairperson.

Since 1970, the Chicago Lighthouse for People Who Are Blind or Visually Impaired has supplied clocks to the Federal Government through the AbilityOne Program. Each year, the employees who are blind produce more than 200,000 clocks which adorn federal offices throughout the United States and around the world. In 2012, the Chicago Lighthouse celebrated the completion of its five millionth clock (pictured below).
PROGRAM STRUCTURE

Operating as the U.S. AbilityOne Commission™, the Committee for Purchase From People Who Are Blind or Severely Disabled is the independent Federal agency that administers the AbilityOne® Program. The Commission began using the name on October 1, 2011. Members of the Commission are appointed by the President of the United States and oversee the AbilityOne Program in its mission to provide employment opportunities for people who are blind or have severe disabilities in the manufacture and delivery of products and services to the Federal Government.

At full complement, the Commission is composed of 15 members: 11 who represent Federal agencies and four who are private citizens knowledgeable about the employment challenges faced by people who are blind or have other severe disabilities. The Commission is supported by a Arlington, VA-based full-time staff, led by a career Senior Executive Service employee.

The Commission has designated two central nonprofit agencies (CNAs) to assist with Program implementation: National Industries for the Blind (NIB) and NISH-Creating Employment Opportunities for People with Significant Disabilities. Together, the Commission and the CNAs—along with a national network of almost 600 nonprofit agencies (NPAs)—create employment for nearly 50,000 people who are blind or have significant disabilities through the AbilityOne Program.

FY2012 Commission Meetings
October 6, 2011
New Orleans, LA
January 12, 2012
Arlington, VA
May 22, 2012
Indianapolis, IN
July 12, 2012
Arlington, VA

PRESIDENTIAL APPOINTEES

President of the United States

J. Anthony Poleo
Chairperson
Chief Financial Officer
Defense Logistics Agency
Department of Defense

James M. Kesteloot
Vice Chairperson

Anil Lewis*
Private Citizen (Representing Nonprofit Agency Employees Who Are Blind)

Robert T. Kelly, Jr.
Private Citizen (Obstacles to Employment of Persons with Significant Disabilities)

Jan R. Free
Deputy Assistant Secretary for Acquisition and Logistics
Department of Veterans Affairs

P. Edward Anthony
Deputy Commissioner
Rehabilitation Services Administration
Department of Education

Lisa M. Wilusz
Director of the Office of Procurement and Property Management
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Karen J. McCulloh
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*Appointed during FY2012 **Served through August 30, 2012
In FY2012, post-war drawdown and overall Federal budget austerity caused significant reductions in AbilityOne® Program products’ sales, as well as some reductions in employment at the individual nonprofit agency level. New service requirements that began in FY2012 helped offset reductions in existing AbilityOne services.

**SALES OF PRODUCTS AND SERVICES**

- Other agencies less than 1%
- Postal Service 1.08%
- DoD other than DLA 1.57%
- Treasury 1.76%
- Justice 2.2%
- Homeland Security 2.22%
- DoCA 3.9%
- Distribution Channels 4.44%
- Veterans Affairs 4.65%
- GSA-FAS 6.27%
- GSA-PBS 7.78%
-Army 19.43%
-DLA 15.02%
-Navy 12.26%
-Air Force 9.23%

**TOP GOVERNMENT AGENCY SALES**

**DIRECT LABOR HOURS**

**DIRECT LABOR WAGES**

**EMPLOYEES**

**SALES OF PRODUCTS AND SERVICES**
SUPERSTORM SANDY: ABILITYONE IN ACTION

As Superstorm Sandy left thousands on the East Coast without power, gas or access to basic necessities in October 2012, people who are blind or have significant disabilities working under the AbilityOne® Program were front and center in a number of relief efforts.

Program employees stepped up customer service efforts by operating switchboards for Veterans Administration Medical Centers in New York around the clock, with some even sleeping on cots in-between shifts.

These dedicated employees ensured that the switchboard service continued to provide emergency code response and alarm monitoring for intensive care unit beds, fire, elevator and medical gas, along with other security systems. Elsewhere, AbilityOne employees made meals for emergency workers and served as frontline responders in case of damage at Federal locations.

A dozen AbilityOne authorized agencies donated SKILCRAFT® products and other items in support of relief efforts. Thousands of products were donated, including brooms, mops, can liners, batteries, personal hygiene items, linens, cleaning products, hand sanitizer and more.

After the storm, AbilityOne employees and nonprofit agencies supported cleanup and humanitarian efforts. They helped drain flood water, removed downed trees and other debris, and performed general custodial services. In keeping with the idea that AbilityOne is about people above all, AbilityOne employees from Fedcap helped move residents of New York City Homeless Shelters as new shelters were assigned. These combined efforts offered comfort to those in need, while showcasing the capabilities of the people and agencies that make up the AbilityOne Program.

AbilityOne employees on total facilities contracts in New York, New Jersey and Washington DC coordinated schedules so essential services at those sites would continue, and secured equipment to prevent damage. Pictured: New York City Industries for the Blind distributing donated items at a local relief shelter.
Kelly Ferrell has a reputation for finding solutions and improving operations in the Norfolk, Virginia mailroom of the U.S. Army Corps of Engineers. Since 1993, Kelly has worked on the contract held by Eggleston Services, an AbilityOne® authorized provider. She is credited with computerizing mailroom operations that helped ensure prompt disposition of parcels, and becoming an indispensable resource for Federal customers with her knowledge of postal regulations and procedures. Kelly became knowledgeable in security techniques for opening mail and spotting suspicious letters and packages, and trained others as well. Physical disabilities make it difficult for Kelly to control her lower limbs. While she is able to walk without a brace, she is prone to lose her balance and fall. As a result, Kelly needs to keep one hand free to maintain her balance. To perform certain physical aspects of her job, like moving heavy mail trays with handles on either side, Kelly adapted a cart and balancing techniques to help move the mail. Kelly takes advantage of every opportunity to build on her newfound independence. A car with adaptive controls allows Kelly to drive without using her legs, which she says is one of her greatest achievements and gives her the freedom she cherishes.

KELLY FERRELL

OPPORTUNITY
At the young age of 16, Donna Moore received news from her doctor that her retinitis pigmentosa would result in further vision loss, leading to total blindness. Despite this diagnosis, Donna relocated to northern Alabama, where she earned her bachelor’s degree in Business Accounting from the University of Alabama-Huntsville in 1999. Donna entered the AbilityOne® Program when she joined Alabama Industries for the Blind (AIB) in 2003 as a store clerk at the Marshall Base Supply Center (BSC), and later the Redstone BSC. In 2010, AIB opened a satellite supply room for the Space and Missile Defense Command (SMDC) at the Redstone Arsenal and Donna took on the challenge of being the only employee at this location. Donna was selected to transition from her clerk position into a purchasing technician for SMDC. Before that transition was completed, Donna was offered a position with Alabama Department of Rehabilitation Services in her home area—another notable example of employment opportunities that can arise from working in the AbilityOne Program.

Several years later, Donna was promoted to the position of General Manager of the AbilityOne Program in Alabama.

Steven Ikehara operated a printing press until a stroke in May 2010 abruptly ended his career. Steven lost partial use of his right side and had difficulty walking. Three doctors thought he could no longer work. One recommended that he collect disability benefits. However, Steven was determined to maintain his independence. After seven months, Steven became a general clerk on an AbilityOne® Program contract in Hawaii, where soldiers praised his clerical, cleaning and inspection work. The work rebuilt his confidence and improved his mobility and strength. In two years, he progressed from lifting less than ten to more than fifty pounds. He changed jobs and now prepares equipment for corrosion repair on a fleet maintenance services contract. Steven steam cleans and masks vehicles, and removes parts before painting. Steven’s progress continues. He financially supports himself, has resumed driving and carrying his own groceries. He hopes to enjoy tennis and lift weights as he did previously. Steven demonstrates that people with significant disabilities can successfully achieve their goals to work and live independently.
Gilbert Thomas

A native of Sierra Leone, Gilbert Thomas had faced his fair share of adversity throughout his life. Born with a spinal disability and congenital cataracts, he lost vision in his right eye when a vein was severed during surgery to repair the cataract. Scarring and retinal detachments prevented the success of any future surgeries. Despite the hardships, Gilbert brought his dazzling smile from Sierra Leone to the U.S. in search of not only a chance to succeed, but also to be an inspiration to others. Gilbert has been with RL CIB, Inc. in Raleigh, North Carolina, for seven years as a hand assembly operator, and has worked on a variety of military products under the AbilityOne® Program, including equipment suspenders, arms, kit bags and the Army Battle Dress Uniform. Gilbert helps others at RL CIB in many ways, including mentoring new employees. Gilbert continues to teach his co-workers and community that anyone can thrive despite life’s challenges. He has rebounded from the uncertainty of sudden onset of blindness and now shares his wealth of human kindness with everyone he meets.

Christopher Banks

In 2009, Christopher Banks recognized a great opportunity when he enrolled in National Industries for the Blind’s Contract Management Support (CMS) training program, which included online Defense Acquisition University courses. After being unemployed for a number of years, Christopher completed the program, obtaining a job with the Susquehanna Association for the Blind and Vision Impaired in Lancaster, Pennsylvania. Early in 2012, Christopher received a call to join the AbilityOne® contract closeout team at Naval Supplies System Command (NAVSUP) Mechanicsburg, relocating him from Florida to Pennsylvania. While successfully making the transition, Christopher is also aggressively pursuing a full-time government service position. Christopher’s journey has been filled with uncertainty, but he says, “I hope the difficulties I have been able to overcome will make it much easier for the next person in my position to have the greatest opportunity for success.”
A lifelong basketball fan, Roderick Johnson was sidelined from playing the game he loved by retinitis pigmentosa. By age 30 he developed tunnel vision, preventing him from coaching at a local elementary school in Tyler, Texas. Although he had to give up the job and the game, he did not give up hope. Instead, he began working on an AbilityOne® Program contract for Horizon Industries, a division of East Texas Lighthouse for the Blind, which manufactures industrial wipers such as cloths, towels and rags. Roderick readily admits his fear in making the transition from a sighted employee to a worker with blindness. However, his tenacity paid off as he later moved to a new position as saw operator on the wheel line. Today Roderick gives back by helping his co-workers. Johnson says he tries to make work a little better every day by serving as a mentor. Roderick’s hard work and determination proves he is still in the game—and that his true strength comes from within.
Joyce Anderson taught for 27 years until becoming partially paralyzed in an accident. But, that did not stop Joyce. Nearly seven years ago, the Colorado resident began a new career opportunity as a medical transcriptionist for National Telecommuting Institute, headquartered in Boston, Massachusetts, one of two AbilityOne®-authorized virtual contact centers. With minor adjustments to standard equipment, such as converting a foot pedal control to a breath-controlled mouthpiece, she now provides complex, high-quality medical transcriptions for Veterans Affairs hospitals in California and New York. Certain aspects of Joyce’s disability require some accommodation, such as the need to elevate her feet throughout the day. “Working outside the home, this was not possible,” she says. Flexible scheduling and complete home accessibility enable Joyce to manage her daily needs while transcribing medical documents for Federal Government customers. At the same time, Joyce remains connected to her peers at work and in her community, proving that with proper assistive devices and support, persons with significant disabilities can enjoy success in work, socialization and living independently.

Laurence Ellman is one determined individual. After glaucoma took all vision in his left eye, while leaving him legally blind in his right, he refused to allow his vision loss to prevent him from being a productive citizen. Following eye surgery in 2009, Laurence joined the Dallas Lighthouse for the Blind, as a temporary assembler in the writing supplies department. After demonstrating his capabilities and people skills in that position, Laurence assumed team leadership responsibilities in the same department. Eight months later, he earned a promotion to production supervisor in the new Dallas Lighthouse Fulfillment Center. By combining his creativity and ability to implement new ideas, Laurence led his team to success on a variety of projects. Now, as an advanced planning cost coordinator, he is involved in cost estimating for new projects under the AbilityOne® Program.
Denise LeVasseur credits the AbilityOne® Program for her independence and her ability to provide for her family, saying “few organizations would have given me the opportunity to work.” She has cerebral palsy, which limits full use of the left side of her body and makes walking difficult. Denise is a longtime employee of J.P. Industries, an AbilityOne authorized provider in Tucson, Arizona. Since 1997, she has worked on a base-wide custodial contract at Davis-Monthan Air Force Base.

Denise began her career as a custodian, and earned a promotion to crew leader. In addition to her custodial duties, she oversees eight employees who are responsible for cleaning both base fitness centers and racquetball courts. These highly visible facilities are important to maintaining the morale and fitness of service members and their families. Providing steady encouragement to everyone around her, Denise ensures each team member performs to the best of their ability. She uses her knowledge and experience to assist new employees in technical and customer service areas. In addition to her full work schedule, Denise finds the time to be involved in her son’s activities at school, where he is an honors student.

As the first employee with complete blindness to be promoted into a supervisory position at the Arkansas Lighthouse for the Blind in Little Rock, Margaret Ruffin is a perfect example of how the AbilityOne® Program works to help those who are blind or have significant disabilities find work and grow to be leaders as well. As a new employee, Margaret quickly became known for her work ethic and quick wit. She worked in every department, excelling in each task she faced. In 2010, she was promoted to supervise the Paper Department, the highest grossing department at the Lighthouse, a role she serves in to this day. The transition from peer to supervisor of people with whom she had worked for 25 years has been a challenge, but Margaret and her fellow employees remain focused on their work and look forward to working on new paper products being produced at the Lighthouse.
Tristan Matta arrived at Weaver Industries, an AbilityOne® authorized provider in Akron, Ohio, in August 2009 after being unable to find and maintain competitive employment. Initial shyness and other issues related to his intellectual disability hindered Tristan’s interaction with coworkers. Tristan also had difficulty focusing on his duties as a paper sorter on a secure document destruction contract, which kept him from being immediately productive.

Appropriate supervision and encouragement enabled Tristan to enjoy a sense of achievement, in turn boosting his confidence, productivity and request for additional responsibilities. His supervisors entrusted him to independently accomplish his paper shredding duties. As his productivity and sociability improved, he assumed other duties such as assisting with paper pickups at customer sites. However, the true measure of Tristan’s growth was compassion for his peers by ensuring their work experiences are happy and rewarding. As an example, Tristan helped a fellow employee with mobility and time management issues. Participating in the AbilityOne Program gave Tristan the training and skills that he needed for upward mobility.

After researching trade schools, he found a commercial job manufacturing car and truck rims on a precision computer numerical control machine. Tristan began his new job in September 2012.
Air Force veteran Randy Davis first noticed his vision deteriorating while enrolled in a Mechanical Engineering degree program. The cause was optical neuritis, a condition that causes the optic nerve to swell and distort vision. Fearing he would never again find stable employment, Randy enlisted the help of Rehabilitation Services for the Blind in St. Louis. Now part of the AbilityOne® Program through the Lighthouse for the Blind in St. Louis, Randy is a production coordinator at the Berkeley (Missouri) Chemical Manufacturing Plant. His responsibilities include monitoring the productivity of aerosol fill lines, preparing those lines for runs and inputting orders for customers. Buoyed by the encouragement he receives from his co-workers, Randy no longer considers his vision loss as an obstacle to achievement nor a detriment to making a living. “My co-workers helped me discover that I am not alone with my vision loss… in turn, I am inspired to lay down my fears of not being able to support my family and live independently.”

Neil Colomac is a six-year U.S. Army veteran who was severely wounded in Afghanistan. He returned home in 2008 with physical and cognitive disabilities, and continues to receive treatment for his injuries. During his recovery, Neil found minimum wage work as a sales clerk in a retail store. His professionalism caught a Skookum employee’s attention, who introduced him to the AbilityOne® Program. Neil applied for a supply position on Skookum’s fleet maintenance contract at Joint Base Lewis-McChord in Washington. He immediately excelled, developing a record of achievement, promotion, and increased responsibility. One supervisor said, “Neil has excellent knowledge on how to support our military customers that surpasses the average person’s willingness to learn and execute.” Neil initiated compliance programs on an AbilityOne total facilities management services contract at Fort Meade, Maryland. As a result, he later became a safety, quality and environmental officer on a fleet maintenance contract for the U.S. Department of Energy in Oak Ridge, Tennessee. Neil’s work ethic and willingness to help others extends beyond the workplace. Neil and his wife spend time with deployed veterans’ families to help them cope, and assist other veterans with disabilities re-enter and re-integrate into society.
Scott Owens served two tours of duty as a U.S. Army corporal in Iraq. During his deployment, several mortar attacks left him with multiple physical and other disabilities. Despite his legacy of achievement, leadership and attention to detail, Scott struggled to find a job for more than two years after completing his second tour in 2009, often thinking, “All I need is one decent job.” During that time he depleted his family’s savings and experienced worsening service-related medical and emotional issues. After being admitted to a Veterans Affairs hospital, Scott received an official disability diagnosis. That winter, he attended a vocational rehabilitation program to prepare for the civilian job market. Later that spring Scott was hired by ServiceSource, an AbilityOne® authorized provider with offices in Florida, to perform contract management support for the U.S. Department of Defense. Now, Scott performs specialized administrative work on behalf of the Federal Government. Scott is again able to provide for his family and joins the ranks of more than 3,000 veterans who have embarked on a new path of service to their country through the AbilityOne Program.

SCOTT OWENS

LUNCH AND LEARN INITIATIVE

In FY2012, the U.S. AbilityOne Commission™ launched a series of training sessions dubbed, “Lunch & Learn” or L&Ls. Aimed at the nearly 600 nonprofit agencies (NPAs) in the AbilityOne® network, the concept was to bring together nonprofit leaders and business executives to share best practices with each other. More than 200 participants took part in the first three interactive events.

The first session took place on the campus of Norfolk State University located in Norfolk, Va.; the second in Chicago, sponsored by Northrop Grumman Corporation. An enthusiastic AbilityOne supporter and official partner in industry, Northrop Grumman provides training, education and outreach opportunities to people who are blind or have significant disabilities, and who are employed by NPAs in the AbilityOne Network. A third session was held in Arlington, Va., near Commission headquarters.

Themed, “Meeting the Challenge,” the L&Ls enabled nonprofit and business leaders to meet face-to-face to establish new business relationships in a two-way mentoring process. The standing-room-only sessions provided a diverse group of speakers and plenty of networking opportunities.

Kicking off the Lunch & Learn series was Gloria Pualani, Corporate Director, Northrop Grumman. Other highlights of the sessions included:

- Panel-presentations by corporate executives who provided first-hand advice on how to do business with prime contractors
- Best value and best practices solutions, coupled with insights for nonprofit agencies wanting to collaborate on future contract opportunities
- Overview presentation and panel discussion of EEO Compliance
- Up-to-date information about the Service Contract Act
- Commission Vice Chairperson Jim Kastelcot and Commission Member Bob Kelly presented flags made by people with significant disabilities, and AbilityOne coins, to corporate speakers and panelists for their support of the AbilityOne Program

Leadership pictured, left to right, at the first “Lunch and Learn” networking event at Norfolk State University: Nancy Myrick, U.S. AbilityOne Commission; Bob Kelly, U.S. AbilityOne Commission member; Thomas Pawel, NBL, with dog guide, Qatar; Dr. Tony Atwater, NSU President; Elinda Howard, Defense Management Contract Agency Mentor Protégé Division; Bob Chamberlin, NBS CEO; Gloria Pualani, Northrop Grumman; and Tina Iacca, Northrop Grumman.
FY2012 AWARD RECIPIENTS

FOR AWARD FOR LEADERSHIP AND SERVICE

Established to recognize sustained, extraordinary accomplishment related to the agency and the AbilityOne® Program, this award honors an outstanding leader who consistently demonstrates strength, integrity, industry and a relentless commitment to public service. The award is presented to a current/former appointee member of the Commission or a current/former member of the staff.

James H. Omvig
U.S. AbilityOne Commission Member, 2003–2012

OUTSTANDING CONTRIBUTIONS AWARD

This award recognizes Federal employees for their exceptional efforts in creating employment opportunities on Federal contracts for people who are blind or have significant disabilities under the AbilityOne Program.

Dennis A. Hass
Director of Business Operations, Operational Contracting Division (OMC/OMO), Los Angeles Air Force Base

CHAIRPERSON’S AWARD FOR LEADERSHIP

This award recognizes leaders who consistently meet or surpass the Commission’s statutory and regulatory requirements, utilize guiding principles for a Quality Work Environment, and exhibit business acumen that leads to increased employment opportunities for the AbilityOne constituency.

Dennis Steiner
President and CEO, Suquamish Association for the Blind and Vision Impaired

OFFICE OF THE EXECUTIVE DIRECTOR’S ENDURING LEADERSHIP AWARD

This new award recognizes an executive director who has and will continue to produce enduring benefits to the AbilityOne Program.

John Miller
CEO, Goodwill Industries of Southeastern Wisconsin (Goodwill SEW)

E.L. “DICK” ALCHEMIST ACHIEVEMENT AWARD

The Alley Award is bestowed on one Federal employee whose sustained dedication and support of the AbilityOne Program are exemplary, and worthy of the agency’s highest recognition. This award is named for the late Dick Alley, who gave 25 years of service to the Commission’s constituency.

Vice Chairperson James M. Kesteloot presents FDR Award to recipient James H. Omvig.

James H. Omvig, former member of the staff.

Vice Chairperson James M. Kesteloot presents Alley Award to recipient James H. Omvig.

Col. Roger H. Westermeyer.

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We are excited about all that has happened over the past 75 years, but are even more excited about who will take us forward. This success is not something we achieved on our own, but rather, it’s because of our AbilityOne Program advocates, believers and supporters who have helped us get here. We are proud to share our 75th anniversary with you. From the passage of the Wagner-O'Day Act in 1938 to the broadening of the Act in 1971, when it became the Javits-Wagner-O'Day Act, we have been committed to a world where every person who is blind or who has significant disabilities is able to realize his/her maximum employability potential.

We are excited about all that has happened over the past 75 years, but are even more excited about the opportunities and challenges that lay ahead. We appreciate all the AbilityOne Program advocates, believers and supporters who have helped us get here and who will take us forward.
THE COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED BEGAN OPERATING AS THE U.S. ABILITYONE COMMISSION ON OCTOBER 1, 2011.

U.S. ABILITYONE COMMISSION
1401 S. CLARK STREET
SUITE 10800
ARLINGTON, VA 22202


MEMBERS APPOINTED UNDER PARAGRAPHS (2), (3), (4), OR (5) OF SUBSECTION (b) SHALL BE APPOINTED FOR TERMS OF 5 YEARS AND MAY BE REAPPOINTED IF THE MEMBER MEETS THE QUALIFICATIONS PRESCRIBED BY THOSE PARAGRAPHS.

MEMBERS OF THE COMMITTEE SHALL ELECT ONE OF THE MEMBERS TO BE CHAIRMAN. (E VACANCY — WHEN A VACANCY OCCURS THE REMAINDER OF THE COMMITTEE SHALL ELECT A CHAIRMAN TO SERVE DURING THE VACANCY.)

TERMS OF OFFICE — MEMBERS APPOINTED UNDER PARAGRAPHS (2), (3), (4), OR (5) OF SUBSECTION (b) SHALL BE APPOINTED FOR TERMS OF 5 YEARS AND MAY BE REAPPOINTED IF THE MEMBER MEETS THE QUALIFICATIONS PRESCRIBED BY THOSE PARAGRAPHS. ID CHAIRMAN — THE BER OF THE COMMITTEE SHALL ELECT ONE OF THE MEMBERS TO BE CHAIRMAN. (E VACANCY — WHEN A VACANCY OCCURS THE REMAINDER OF THE COMMITTEE SHALL ELECT A CHAIRMAN TO SERVE DURING THE VACANCY.)

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