WASHINGTON, D.C., June 7, 2024 – As part of the U.S. AbilityOne Commission’s continuing modernization of compliance policies for the AbilityOne Program, the Commission today issued the following documents for public feedback:

**Draft Policy 51.406: Covered Employee Rights, Mandatory Disclosures, Reporting Procedures, and Follow-Up Actions.** This policy describes the rights of every covered employee, provides a framework detailing the process and procedure for reporting and acting on allegations of rights violations, and establishes the requirements for nonprofit agencies’ (NPAs’) mandatory disclosures to the Central Nonprofit Agencies (CNAs) and the Commission.

**Draft Policy 51.407: Qualification Assessments and Enforcement Actions.** This policy describes the rules and procedures governing NPA qualification assessments overseen by the Commission and conducted by the Commission or the CNAs.

This policy also describes the administrative status and/or enforcement actions that may be prescribed by the Commission if NPAs are found out of compliance with AbilityOne Program requirements.

**Draft Procedure 51.407-01: Qualification Assessments and Enforcement Actions Standard Procedures.** This policy describes the rules and procedures governing NPA qualification assessments overseen by the Commission and conducted by the Commission or the CNAs.

This policy also describes the administrative status and/or enforcement actions that may be prescribed by the Commission if NPAs are found out of compliance with AbilityOne Program requirements.

The Commission requests feedback be sent to policy@abilityone.gov no later than July 12, 2024. The agency looks forward to engaging with stakeholders on the draft policies.

The drafts are part of the Commission’s continuing focus on aligning with the agency’s strategic plan.
About the U.S. AbilityOne Commission

The AbilityOne Program is administered by the U.S. AbilityOne Commission, the operating name of the Committee for Purchase From People Who Are Blind or Severely Disabled. The Commission is an independent Federal agency composed of 15 Presidential appointees: 11 represent Federal agencies, and four serve as private citizens who are knowledgeable about employment barriers facing people who are blind or have significant disabilities.

About the AbilityOne Program

The AbilityOne Program facilitates the use of government procurement to provide employment in the United States for people who are blind or have significant disabilities. Approximately 37,000 individuals, including 2,500 veterans, are employed nationwide at more than 420 nonprofit agencies from Guam to Maine. AbilityOne provided more than $4 billion in products and services to more than 40 Federal government agencies in FY 2023.

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