



Strategic Plan Implementation

Commission Public Meeting
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Strategic Plan Objectives

1. Transform the AbilityOne Program to expand competitive integrated employment (CIE) for people who are blind or have significant disabilities.
 - *Be available and responsive to Members of Congress and staff if they decide to amend the JWOD Act.*
 - *Consistent with 898 Panel final report, work with fellow government agencies on proposal to amend the JWOD Act.*



“Good Jobs” and “Optimal Jobs”

2. Identify, publicize, and support the increase of good jobs and optimal jobs in the AbilityOne Program, defined as:

- **“Good Job”**:

1. Individuals with disabilities are paid competitive wages and benefits;
2. Individuals are covered under employment laws.
3. The job matches the individual’s interests and skills, and includes the appropriate supports (“job customization”);
4. There is a person-centered employment plan designed to help the individual advance in their career and the individual is provided opportunities for advancement equal to those without disabilities.

- **“Optimal jobs”**: Good Jobs that are also integrated.



Strategic Plan Objectives

3. Ensure effective governance and results across the AbilityOne Program.
 - *Modernize the Commission's data collection capabilities.*
 - *Modernize and enhance the oversight of NPA compliance so that it aligns with the strategic direction of the AbilityOne Program.*
 - *Ensure that the Cooperative Agreements with the CNAs implement the strategic direction of the AbilityOne Program.*



Strategic Plan Objectives

4. Engage in partnerships to increase employment for people who are blind or have significant disabilities within and beyond the AbilityOne Program.

- *Work with AbilityOne Representatives (ABORs) to create jobs in the AbilityOne Program.*
- *Foster collaborative efforts with Federal agencies with mission responsibilities to increase employment for people with disabilities.*





Strategic Implementation Plan

Strategic Implementation Plan is a blueprint for achieving the strategic objectives, outcome goals, strategies, and performance measures in the Strategic Plan.

- Key components:
 - Prioritize strategic objectives and outcome goals
 - Establish milestones
 - Identify resources
 - Designate responsibilities
 - Establish metrics
 - Evaluate success



Key Implementation Milestones

- Policy and Regulatory Overhaul
 - Update current compliance policy to focus on technical assistance, Commission oversight, and customer satisfaction
 - NPRM and Final Rule for competitive allocations
- Good and Optimal Jobs
 - RFIs to NPAs, industry, and Federal customers
 - Pilot Test (Integration and Competition)
- Modernizing the Cooperative Agreements