Strategic Plan Implementation

Commission Public Meeting

Oct 25, 2022
1. Transform the AbilityOne Program to expand competitive integrated employment (CIE) for people who are blind or have significant disabilities.
   
   - Be available and responsive to Members of Congress and staff if they decide to amend the JWOD Act.
   - Consistent with 898 Panel final report, work with fellow government agencies on proposal to amend the JWOD Act.
2. Identify, publicize, and support the increase of good jobs and optimal jobs in the AbilityOne Program, defined as:

• **“Good Job”:**
  1. Individuals with disabilities are paid competitive wages and benefits;
  2. Individuals are covered under employment laws.
  3. The job matches the individual’s interests and skills, and includes the appropriate supports (“job customization”);
  4. There is a person-centered employment plan designed to help the individual advance in their career and the individual is provided opportunities for advancement equal to those without disabilities.

• **“Optimal jobs”:** Good Jobs that are also integrated.
3. Ensure effective governance and results across the AbilityOne Program.

- Modernize the Commission’s data collection capabilities.
- Modernize and enhance the oversight of NPA compliance so that it aligns with the strategic direction of the AbilityOne Program.
- Ensure that the Cooperative Agreements with the CNAs implement the strategic direction of the AbilityOne Program.
4. Engage in partnerships to increase employment for people who are blind or have significant disabilities within and beyond the AbilityOne Program.

- *Work with AbilityOne Representatives (ABORs) to create jobs in the AbilityOne Program.*
- *Foster collaborative efforts with Federal agencies with mission responsibilities to increase employment for people with disabilities.*
Strategic Implementation Plan is a blueprint for achieving the strategic objectives, outcome goals, strategies, and performance measures in the Strategic Plan.

• Key components:
  – Prioritize strategic objectives and outcome goals
  – Establish milestones
  – Identify resources
  – Designate responsibilities
  – Establish metrics
  – Evaluate success
Key Implementation Milestones

• Policy and Regulatory Overhaul
  – Update current compliance policy to focus on technical assistance, Commission oversight, and customer satisfaction
  – NPRM and Final Rule for competitive allocations

• Good and Optimal Jobs
  – RFIs to NPAs, industry, and Federal customers
  – Pilot Test (Integration and Competition)

• Modernizing the Cooperative Agreements