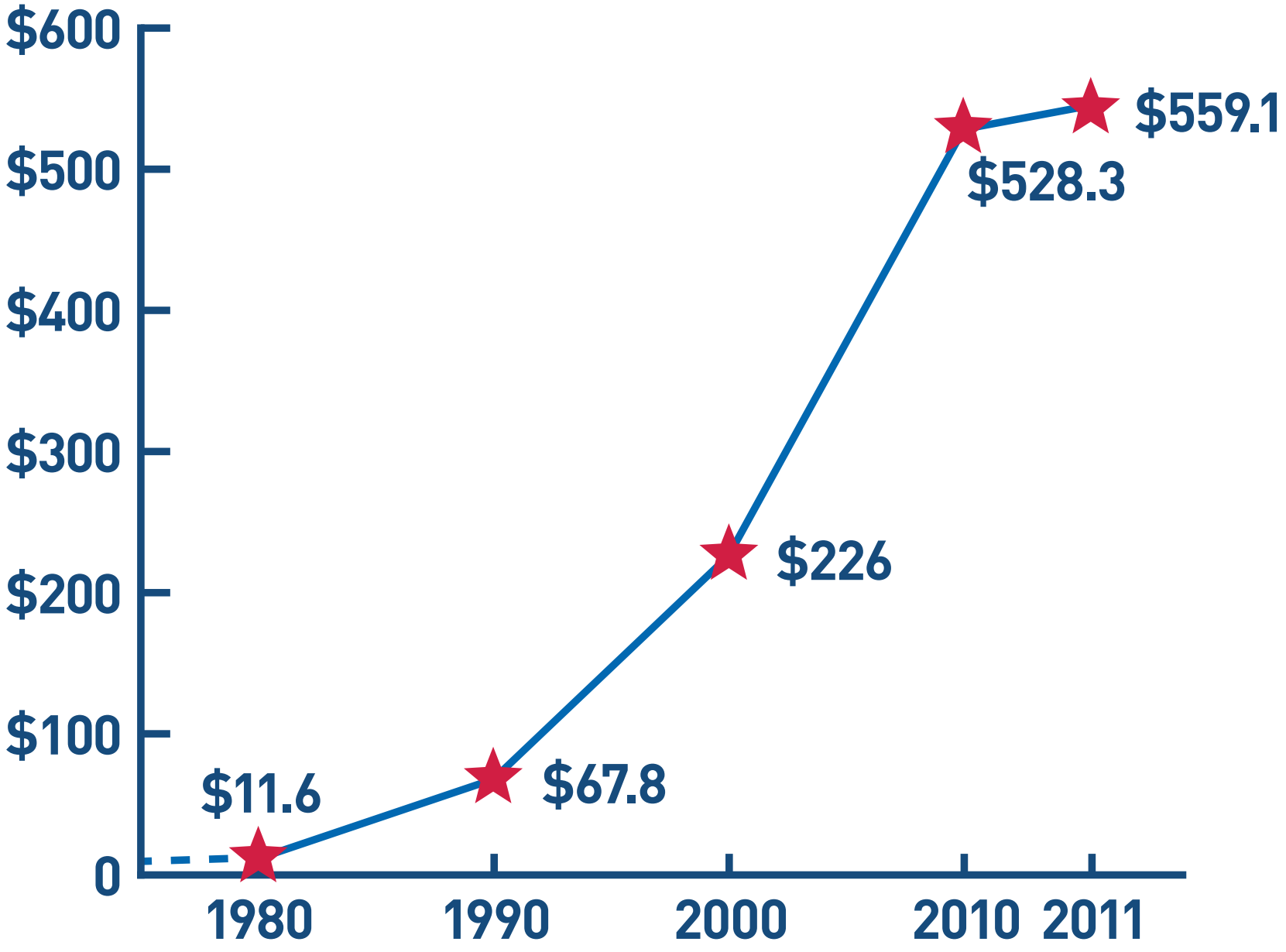Direct Labor Wages (millions)