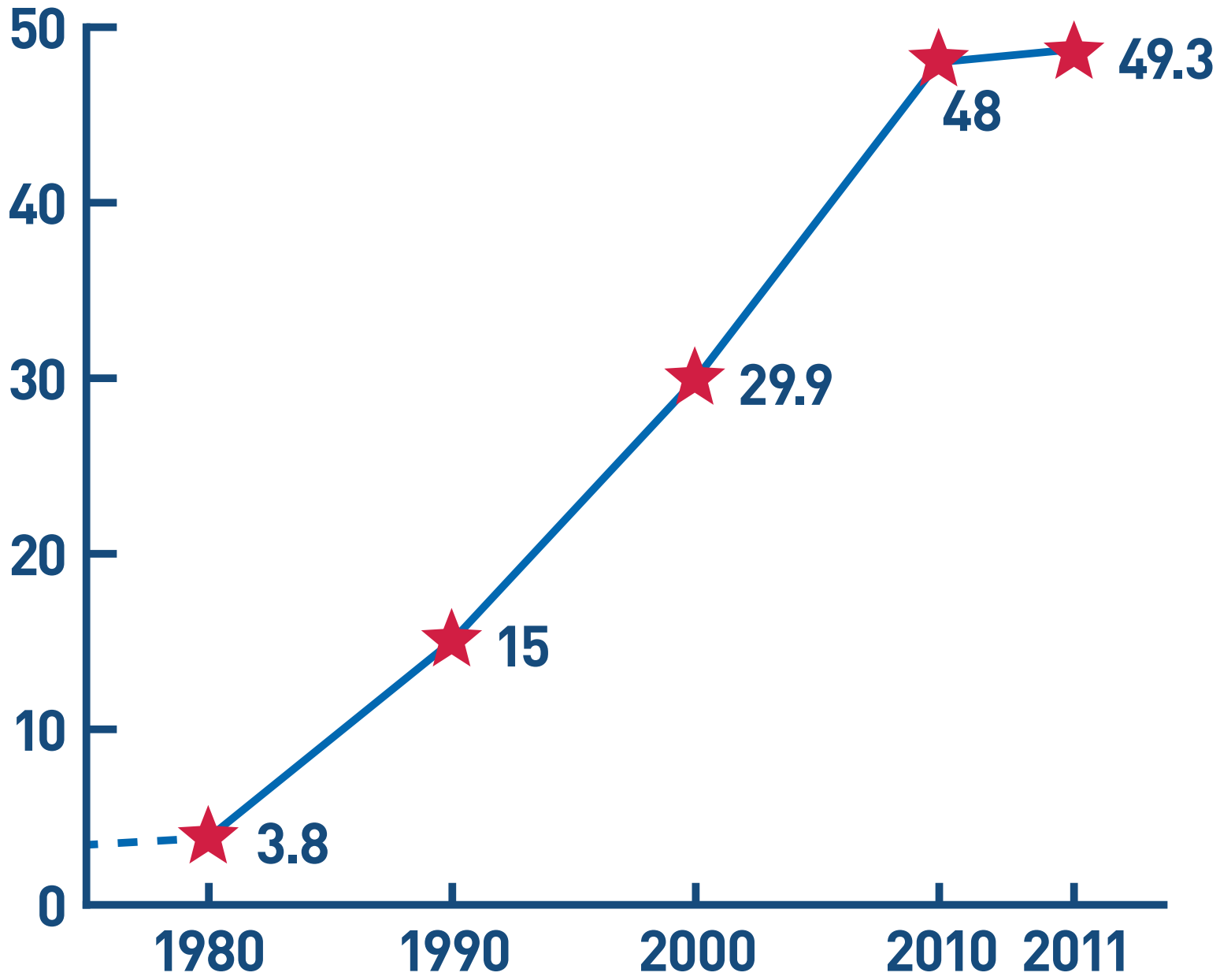Direct Labor Hours (millions)